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- 1. This law defines the rules of the right of legislative initiative of the citizens and regulates relations arising in this area. There are a number of requirements for the draft law, which can be submitted by citizens under the right of legislative initiative in accordance with the Law on Normative Legal Acts. The following issues should not be considered in the draft laws:
 - state budget, state duty, taxes and customs;
 - amount of wages and the manner of their payment;
 - criminal or administrative errors;
 - family relations;
 - territorial structure and administrative territorial division;
 - ratification and annulment of interstate treaties and intergovernmental treaties providing for different rules than the laws of the Republic of Azerbaijan;
 - elections and referendums;
 - confidence in the Cabinet of Ministers of the Republic of Azerbaijan;
 - amnesty;
 - election, appointment or approval of officials whose election, appointment or approval is in the competence of the legislative and (or) executive authorities, respectively.

The initiative group and the draft law should be registered by the Central Election Commission, in case it determines that the draft law complies with the requirements of the Law. In order to submit the draft law, the initiative group should collect signatures from at least 40,000 citizens at no less than 60 constituencies. The draft law submitted to the Parliament may be discussed and put to vote as it is or only with technical adjustments.

- 2. The Parliament approved the amount of subsistence minimum for 2020 as follows:
 - 190 AZN in general;
 - 201 AZN for the working capacity people;
 - 157 AZN for retirees:

• 170 AZN for children.

This Law becomes effective from the 1st of January 2020.

- 3. The threshold of the criterion of basic needs for 2020 for the purpose of appointment of targeted state social assistance is determined as 160 AZN.
 - This Law becomes effective from the 1st of January 2020.
- 4. According to the Law on Employment the Employers had to add the vacancies for social jobs (in respect of the social jobs, the wages are partly funded by the Government) to the database at least 3 months in advance. According to the amendments, this time limit is removed. In addition, according to the amendments, the number of social vacancies for each employer, should not exceed 20% of the total number of employees, and should not exceed 10 social vacancies per employer.
- 5. According to the amendments, the insurance premiums for mandatory health insurance are determined as follows (as of 1 April 2020):

1. Employment:

By employees: 2% of the wage up to AZN 8,000 (+ 0.5% of the part of the wage more than AZN 8,000).

By Employers: 2% of the wage up to AZN 8,000 (+ 0.5% of the part of the wage more than AZN 8,000).

Note: In respect of the employees working in the private and non-oil sector, there will be 50% discount until 1 January 2020.

- **2. Individual entrepreneurs**: 4% of the minimum monthly wage
- **3. Individuals performing works under civil law contracts:** 2% of the income up to AZN 8,000 (+0.5% of the part of the income more than AZN 8,000)
- **4. Other insured not falling under any of the above categories**: 48% of the minimum monthly wage (this provision will become effective as of 1 January 2013)
- **5. Citizens of the Republic of Azerbaijan, foreigners and stateless persons who have refugee status in Azerbaijan:** AZN 90 per person per calendar year by the funds of the State budget.

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