



LEGISLATION UPDATE

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January, 2024



Date, heading	Updates
<p>15 January, 2024 <i>Amendments to Labour Code</i></p>	<p>According to the amendments, the following was added to the list of limitation on night work for certain categories of employees:</p> <p><i>3. Pregnant women and women with a child under the age of 14, women with disabled child under the age of 18 (taking into account Article 242 of this Code), as well as men, independently bringing up the child under the age of 3 can be involved in work performed at night only with their written consent.</i></p> <p>According to the amendments to Article 242, pregnant women or women with a child under the age of 3 for work on night shift, on overtime, or weekend, or a holiday, considered as non- business day or other days, or sending them to job related travel is allowed only with their written consent (in relation to pregnant women and women with children under the age of 3, if there is a doctor's opinion that there is no danger to their life or health, as well as to the child).</p> <p>For further details: https://president.az/az/articles/view/63080</p>
<p>15 January, 2024 <i>Duty concession for individual persons</i></p>	<p>According to the addition to the Law on “State duty”, individual persons who apply to the general court through the "Electronic Court" information system for the first time in civil cases are exempted from paying 10% of the amount of the state duty provided for in Article 8 of this Law.</p> <p>For further details: https://president.az/az/articles/view/63079</p>
<p>22 January, 2023 <i>Additions to the Law on "Accounting"</i></p>	<p>According to the amendments, the following accounting subjects must keep accounting in electronic form:</p> <p><i>3.1-1.1. large business entities and medium business entities in accordance with the stages determined by the body (institution) determined by the relevant executive power body;</i></p> <p><i>3.1-1.2. taxpayers operating within the framework of laws on production sharing, main export pipeline and other such agreements or laws, including laws on oil and gas, export-oriented oil and gas activities;</i></p> <p><i>3.1-1.3. public legal entities that must publish annual financial statements or consolidated financial statements in accordance with this Law.</i></p> <p>For further details: https://president.az/az/articles/view/63229</p>

<p>23 January, 2023 <i>Competition Code adopted</i></p>	<p>The Competition Code determines the general principles of ensuring, protecting and developing free and healthy competition in the Republic of Azerbaijan, state control over compliance with competition legislation, regulation in the field of competition, organizational and legal bases of state regulation of natural monopolies, rights and duties of market subjects, as well as responsibility for violation of competition legislation, creates a legal basis for conducting economic activity, including entrepreneurial activity, in a fair manner.</p> <p>It should be noted the Competition Code will enter into force on July 1, 2024. From the day this Code enters into force, the Law on "Antimonopoly activity", the Law on "Unfair competition" and the Law on "Natural monopolies" shall be repealed.</p> <p>For further details: https://president.az/az/articles/view/63276</p>
<p>25 January, 2023 <i>New Law adopted</i></p>	<p>The new Law on "Arbitration" has been approved by the President of Azerbaijan, which determines public relations arising in connection with the implementation of arbitration, determines the requirements for the arbitration agreement, the conduct of arbitration proceedings, the recognition and execution of arbitration decisions, the organization and operation of arbitration courts and permanent arbitration organizations in the Republic of Azerbaijan.</p> <p>From the day this Law enters into force, the previous Law on "International arbitration" is repealed.</p> <p>For further details: https://president.az/az/articles/view/63316</p>
<p>25 January, 2023 <i>Amendments to mediation legislation</i></p>	<p>According to the amendment, the requirement to participate in the initial mediation session for disputes arising from commercial relations has been abolished.</p> <p>For further details: https://president.az/az/articles/view/63324</p>
<p>25 January, 2023 <i>Additions and amendments to Code of Civil Procedure</i></p>	<p>In accordance with the adoption of the new law on arbitration and the amendment to the mediation legislation, additions and amendments were made to the Civil Procedure Code.</p> <p>Amendments were made to the chapters "Temporary Security Measures", "Suspension of Case Proceedings" and "Recognition and enforcement of decisions of foreign courts in the Republic of Azerbaijan", the chapter named as "Recognition and enforcement of decisions of foreign arbitration courts" was re-edited. Enforcement and</p>

complaint procedures have been clarified by adding a chapter on the performance of assistance and courtesy functions in relation to arbitration.

For further details:

<https://president.az/az/articles/view/63312>

For more information, please contact:

“SKS” Plaza, 7th floor, 49 Fuzuli Str., AZ 1014, Baku

Tel. (+99412) 4800088

office@bhm.az

www.bhm.az

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