

May 2021

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1. On May 25, 2021, several amendments have been made to the Decision of the Cabinet of Ministers on approval of some normative legal acts related to the new estimate-normative and pricing system and application of the resource pricing method based on the system for construction objects financed at the expense of state funds in the territory of the Republic of Azerbaijan. According to the document, the following norms have been approved:
 - *Additional construction costs;*
 - *Estimated income in construction;*
 - *Maintenance costs of management (technical control) of enterprises and other facilities under construction;*
 - *Determining the level of contingency funds for unforeseen work and expenses;*
 - *Determining the amount of funds under the author's control;*
 - *Determining the costs associated with wind effects.*

This Decision shall enter into force on October 1, 2021.

2. The amendments are directed at the improvements of electronic procedures.
 - Article 57.7 has been added which envisages cases when an electronic protocol on an administrative offence or an electronic decision on imposing an administrative penalty detected through the relevant information systems (resources) in accordance with Article 127-4 shall be deemed as officially issued.
 - Article 81-1 entitled “Information of State resources systems” has been added which regulates the usage of the relevant information.
 - Chapter 16-1 entitled “Features of consideration of cases related to administrative offences in the field of labour, employment, labour pensions, social benefits

and compulsory insurance through the relevant information systems (resources)” has been added to the Code. The Chapter establishes the relevant procedural requirements, compilation and contents of the electronic protocol and decision, notifications and provides information on the procedure for reviewing the appeal against the electronic decision on administrative penalty.

3. According to the Law of the Republic of Azerbaijan "On Amendments to the Labor Code of the Republic of Azerbaijan" dated April 2, 2021, the following amendments were made to the Code:

- The addition of a new (5th) paragraph to Article 2 of the Code ("Inadmissibility of formalization of labor relations by civil law contracts").
- The definition of "labor relations" has been added to Article 3 regarding the basic concepts. Thus, according to the amendment, "labor relations" – relations determined by mutual agreement with the employer in accordance with the obligations under labor legislation, collective agreements and contracts, and based on the employee’s personal performance of the job function for which the employee is hired (appointed), selected, reinstated in the workplace with payment of wages, the observance of internal disciplinary rules, provision by the employer of working conditions, guarantees and protection of labor of the employee, as well as the principles of the Code.
- The list of cases has been added defining the relations arising between the parties which shall be considered labor relations and are not allowed to be formalized by civil law contracts.

4. According to the Order of the President of the Republic of Azerbaijan dated 04 May, 2021 the State Commission on Radio Frequencies of the Republic of Azerbaijan has been established with the purposes of increasing the efficiency of use of radio communication means and high-frequency devices in the Republic of Azerbaijan and to coordinate the activities of state bodies (institutions) in this field.

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